



Policy and Procedure 11.1: Executive Officer Employment Agreements

1. Objective

The objective of this policy is to provide the criteria for the use, review, and approval of employment agreements for executive officers and executive staff.

2. Policy

Executive officer and executive staff employment agreements are subject to the approval of the board. Such employment agreements should be reasonable in terms, conditions, and duration.

3. Procedures

Executive officer and executive staff employment agreements shall be presented to the board for consideration and approval in executive session. Agreements may be executed by the board chair, a designate of the board chair, or the President and CEO, after board approval.